The 35th Annual ABC Golf Classic is coming up in less than 2 weeks! Have you signed up your teams? 35th Annual ABC Golf Claygic Monday, September 20 The Wilderneys To sign up contact Tammi at 979-824-7363 or tblevins@abctxgulfcoast.org

> ABC Human Resources Webinar with Mark Jodon Question and Answer Session Wednesday, September 15 at 3:00pm

Click here for more information and to register

Mark Jodon is board certified in labor and employment law by the Texas Board of Legal Specialization. He is the chapter attorney for the ABC Texas Gulf Coast Chapter. Mark has over 30 years' experience defending employers before governmental agencies and in federal and state courts on the issue of proper classification of workers.



<u>Date</u>	<u>Event</u>	Location
September 14	Public Relations Committee Meeting, 3:00pm	ABC Board Room
September 15	ABC Human Resources Q&A Webinar, 3:00pm	Virtual
September 20	35th Annual ABC Golf Classic	The Wilderness
September23	MSTI Board Meeting, 2:30pm	ABC Board Room

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ABC Construction Exhibition **Electrical Continuing Education Classes**

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Thursday, October 14

please call 979-824-7365.

If you have a hands on activity or

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Be prepared!



also your company assets and how will you return after a disaster and help get the industry functioning again all while helping your employees get back on their feet again too. Do you have all of these areas covered in your hurricane preparedness plan? \checkmark Do all office and field leadership know their responsibilities and have contact information for all employees?

Is your company prepared for hurricane season? If you begin working on your hurricane plan when a storm is in the gulf it is too late! You need to think not only about the safety of your employees but

- \checkmark What will happen with company vehicles, equipment and tools? Where/how should they be stored? Can they be
- used for personal use during a disaster? If so, what is the process? How will payroll be addressed for the current week and those to come?
- How will your job sites be secured? Do you have the supplies on hand to tie down supplies, tools and equipment
- and keep them as high as possible, in case of flooding, while still being in a safe location? ✓ How/who will secure your office spaces? Computers, sensitive documents, etc?
- 🗸 Are you prepared to assist with immediate recovery? Do you have fuel, generators, water, PPE, etc on hand for when you return? Also consider portable showers, eye wash stations ,etc in case facilities are not in full operation.
- Something else to consider is how will you assist in caring for employees with limited resources, water or food available? It will be imperative to help care for them so they can assist in getting the entire area back up and running. Your employees are your

most valuable asset so be sure to remember that part of your plan. Here's to a hurricane free 2021!

Do you have back up communication plans in place if cell phone towers are not in operation?







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